(A Component Unit of the State of Georgia)

Schedule of Employer and Nonemployer Allocations and

Schedule of Pension Amounts by Employer and Nonemployer

June 30, 2020

(With Independent Auditor's Report Thereon)



DEPARTMENT OF AUDITS AND ACCOUNTS

270 Washington Street, S.W., Suite 4-101 Atlanta, Georgia 30334-8400

GREG S. GRIFFIN STATE AUDITOR (404) 656-2174

Independent Auditor's Report

Board of Commissioners of the Superior Court Clerks' Retirement Fund of Georgia Mr. Homer Bryson, Secretary/Treasurer

We have audited the accompanying schedule of employer and nonemployer allocations of the Superior Court Clerks' Retirement Fund of Georgia (the Fund), a component unit of the State of Georgia, as of and for the year ended June 30, 2020, and the related notes. We have also audited the total for all entities of the columns titled net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total employer pension expense (specified column totals) included in the accompanying schedule of pension amounts by employer and nonemployer of the Fund (collectively, the Schedules) as of and for the year ended June 30, 2020, and the related notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these Schedules in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the Schedules that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the schedule of employer and nonemployer allocations and the specified column totals included in the schedule of pension amounts by employer and nonemployer based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the schedule of employer and nonemployer allocations and the specified column totals included in the schedule of pension amounts by employer are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Schedules. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Schedules, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Fund's preparation and fair presentation of the Schedules in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the Schedules.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinion

In our opinion, the Schedules referred to above present fairly, in all material respects, the employer and nonemployer allocations and net pension liability, total deferred outflows of resources, total deferred inflows of resources and total employer pension expense of the Fund as of and for the year ended June 30, 2020, in accordance with accounting principles generally accepted in the United States of America.

Other Matter

We have audited, in accordance with the auditing standards generally accepted in the United States of America, the financial statements of the Fund as of and for the year ended June 30, 2020, and our report thereon, dated May 14, 2021, expressed an unmodified opinion on those financial statements.

Restrictions on Use

Our report is intended solely for the information and use of Fund management, the Board of Commissioners, the Fund employers, nonemployer contributing entities, and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Respectfully submitted,

Sheg & Shipp

Greg S. Griffin State Auditor

May 14, 2021

(A Component Unit of the State of Georgia)

Schedule of Employer and Nonemployer Allocations

<u>Employer</u>	Employer Allocation Percentage
State of Georgia - Nonemployer Contributing Entity	
State's Proportionate Share Associated with:	
Appling	0.675676%
Atkinson	0.675676%
Bacon	0.675676%
Baker	0.675676%
Baldwin	0.675676%
Banks	0.675676%
Barrow	0.675676%
Bartow	0.675676%
Ben Hill	0.675676%
Berrien	0.675676%
Bibb	1.351351%
Bleckley	0.675676%
Brantley	0.675676%
Brooks	0.675676%
Bryan	0.675676%
Bulloch	0.675676%
Burke	0.675676%
Calhoun	0.675676%
Candler	0.675676%
Carroll	0.675676%
Catoosa	0.675676%
Charlton	0.675676%
Chatham	1.351351%
Chattahoochee	0.675676%
Chattooga	0.675676%
Cherokee	0.675676%
Clarke	0.675676%
Clay	0.675676%
Clayton	0.675676%
Clinch	0.675676%

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Schedule of Employer and Nonemployer Allocations

Familiana	Employer Allocation
Employer	Percentage
Cobb	1.351351%
Coffee	0.675676%
Colquitt	0.675676%
Columbia	0.675676%
Cook	0.675676%
Coweta	1.351351%
Crawford	0.675676%
Crisp	0.675676%
Dade	0.675676%
Dawson	0.675676%
Decatur	0.675676%
DeKalb	1.351351%
Dodge	0.675676%
Dooly	0.675676%
Dougherty	0.675676%
Douglas	0.675676%
Early	0.675676%
Echols	0.675676%
Effingham	0.675676%
Elbert	0.675676%
Emanuel	0.675676%
Evans	0.675676%
Fannin	0.675676%
Fayette	0.675676%
Floyd	0.675676%
Forsyth	0.675676%
Franklin	0.675676%
Fulton	0.675676%
Glascock	0.675676%
Glynn	0.675676%
Gordon	0.675676%
Grady	0.675676%
Greene	0.675676%
Habersham	0.675676%
Hall	0.675676%
Hancock	0.675676%

(A Component Unit of the State of Georgia)

Schedule of Employer and Nonemployer Allocations

	Employer Allocation
Employer	Percentage
Haralson	0.675676%
Harris	0.675676%
Hart	0.675676%
Heard	0.675676%
Henry	1.351351%
Houston	0.675676%
Irwin	0.675676%
Jeff Davis	0.675676%
Jefferson	0.675676%
Jenkins	0.675676%
Johnson	0.675676%
Lamar	0.675676%
Lanier	0.675676%
Laurens	0.675676%
Lee	0.675676%
Liberty	0.675676%
Lincoln	0.675676%
Long	0.675676%
Lowndes	0.675676%
Lumpkin	0.675676%
Macon	0.675676%
Madison	0.675676%
Marion	0.675676%
McDuffie	0.675676%
Meriwether	0.675676%
Miller	0.675676%
Mitchell	0.675676%
Monroe	0.675676%
Montgomery	0.675676%
Morgan	0.675676%
Murray	0.675676%
Newton	0.675676%
Oconee	0.675676%
Oglethorpe	0.675676%
Peach	0.675676%
Pickens	0.675676%

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Schedule of Employer and Nonemployer Allocations

	<u>Employer</u>		Employer Allocation Percentage
Pierce			0.675676%
Polk			0.675676%
Pulaski			0.675676%
Putnam			0.675676%
Quitman			0.675676%
Rabun		:	0.675676%
Randolph			0.675676%
Richmond			0.675676%
Schley			0.675676%
Screven			0.675676%
Seminole			0.675676%
Spalding			0.675676%
Stephens			0.675676%
Stewart			0.675676%
Sumter			0.675676%
Talbot			0.675676%
Taliaferro			0.675676%
Terrell			0.675676%
Thomas			0.675676%
Tift			0.675676%
Toombs			0.675676%
Towns			0.675676%
Treutlen			0.675676%
Troup			0.675676%
Turner			0.675676%
Twiggs			0.675676%
Union			0.675676%
Upson			0.675676%
Walker			0.675676%
Ware			0.675676%
Warren			0.675676%
Washington	1		0.675676%
Wayne			0.675676%
Wheeler			0.675676%
White			0.675676%
Whitfield			0.675676%

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Schedule of Employer and Nonemployer Allocations

For the year ended June 30, 2020

	Employer
	Allocation
Employer	Percentage
Wilcow	0.6756760/
Wilcox	0.675676%
Wilkes	0.675676%
Wilkinson	0.675676%
Worth	0.675676%
Total	100.0000%
Each Employer of Plan Members - Employer Share	0.000000%
Total for All Entities	100.0000%

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(A Component Unit of the State of Georgia)

Schedule of Pension Amounts by Employer and Nonemployer

		Defe	erred Outflows of Reso	ources	Deferred Inflows of Resources				
Employer	Net Pension Liability	Changes in Assumptions	Differences Between Expected and Actual Experience	Total Deferred Outflows of Resources	Changes in Assumptions	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Total Deferred Inflows of Resources	Total Employer Pension Expense
State of Georgia - Nonemployer Contributing Entity									
State's Proportionate Share Associated with:									
Appling	\$ (114,153)								11,243
Atkinson	(114,153)								11,243
Bacon	(114,153)								11,243
Baker	(114,153)								11,243
Baldwin	(114,153)								11,243
Banks	(114,153)								11,243
Barrow	(114,153)								11,243
Bartow	(114,153)								11,243
Ben Hill	(114,153)								11,243
Berrien	(114,153)								11,243
Bibb	(228,305)								22,486
Bleckley	(114,153)								11,243
Brantley	(114,153)								11,243
Brooks	(114,153)								11,243
Bryan	(114,153)								11,243
Bulloch	(114,153)								11,243
Burke	(114,153)								11,243
Calhoun	(114,153)								11,243
Candler	(114,153)								11,243
Carroll	(114,153)								11,243
Catoosa	(114,153)								11,243
Charlton	(114,153)								11,243
Chatham Chattahoochee	(228,305)								22,486 11,243
Chattooga	(114,153) (114,153)								11,243
Cherokee									11,243
	(114,153)								
Clarke Clay	(114,153) (114,153)								11,243 11,243
	(114,153) (114,153)								11,243
Clayton Clinch	(114,153) (114,153)								11,243
Cobb	(228,305)								22,486
Coffee	(114,153)								11,243
Colquitt	(114,153) (114,153)								11,243
Columbia	(114,153)								11,243
Cook	(114,153)								11,243
Coweta	(228,305)								22,486
Crawford	(114,153)								11,243
Crisp	(114,153)								11,243
Dade	(114,153) (114,153)								11,243
Dawson	(114,153) (114,153)								11,243
Decatur	(114,153) (114,153)								11,243
DeKalb	(228,305)								22,486
Dodge	(114,153)								11,243
Dooly	(114,153) (114,153)								11,243
Dougherty	(114,153) (114,153)								11,243
Douglas	(114,153) (114,153)								11,243
Doubuo	(114,155)								11,245

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Schedule of Pension Amounts by Employer and Nonemployer

		Deferred Outflows of Resources Deferred Inflows of Resources							
Employer	Net Pension Liability	Changes in Assumptions	Differences Between Expected and Actual Experience	Total Deferred Outflows of Resources	Changes in Assumptions	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Total Deferred Inflows of Resources	Total Employer Pension Expense
State of Georgia - Nonemployer Contributing Entity									
State's Proportionate Share Associated with:									
Early	(114,153)								11,243
Echols	(114,153)								11,243
Effingham	(114,153)								11,243
Elbert	(114,153)								11,243
Emanual	(114,153)								11,243
Evans	(114,153)								11,243
Fannin	(114,153)								11,243
Fayette	(114,153)								11,243
Floyd	(114,153)								11,243
Forsyth	(114,153)								11,243
Franklin	(114,153)								11,243
Fulton	(114,153)								11,243
Glascock Glynn	(114,153) (114,153)								11,243 11,243
Gordon	(114,153)								11,243
Grady	(114,153) (114,153)								11,243
Greene	(114,153)								11,243
Habersham	(114,153)								11,243
Hall	(114,153)								11,243
Hancock	(114,153)								11,243
Haralson	(114,153)								11,243
Harris	(114,153)								11,243
Hart	(114,153)								11,243
Heard	(114,153)								11,243
Henry	(228,305)								22,486
Houston	(114,153)								11,243
Irwin	(114,153)								11,243
Jeff Davis	(114,153)								11,243
Jefferson	(114,153)								11,243
Jenkins	(114,153)								11,243
Johnson	(114,153)								11,243
Lamar	(114,153)								11,243
Lanier	(114,153)								11,243
Laurens	(114,153)								11,243
Lee	(114,153)								11,243
Liberty	(114,153)								11,243
Lincoln	(114,153)								11,243
Long	(114,153)								11,243
Lowndes Lumpkin	(114,153)								11,243 11,243
Macon	(114,153) (114,153)								11,243
Macion	(114,153) (114,153)								11,243
Marion	(114,153) (114,153)								11,243
McDuffie	(114,153)								11,243
Merwether	(114,153)								11,243
Miller	(114,153)								11,243
	(,100)								,210

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Schedule of Pension Amounts by Employer and Nonemployer

		Deferred Outflows of Resources			Deferred Inflows of Resources				
Employer	Net Pension Liability	Changes in Assumptions	Differences Between Expected and Actual Experience	Total Deferred Outflows of Resources	Changes in Assumptions	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Total Deferred Inflows of Resources	Total Employer Pension Expense
State of Georgia - Nonemployer Contributing Entity									
State's Proportionate Share Associated with:									
Mitchell	(114,153)								11,243
Monroe	(114,153)								11,243
Montgomery	(114,153)								11,243
Morgan	(114,153)								11,243
Murray	(114,153)								11,243
Newton	(114,153)								11,243
Oconee	(114,153)								11,243
Oglethorpe	(114,153)								11,243
Peach	(114,153)								11,243
Pickens	(114,153)								11,243
Pierce	(114,153)								11,243
Polk	(114,153)								11,243
Pulaski	(114,153)								11,243
Putnam	(114,153)								11,243
Quitman	(114,153)								11,243
Rabun	(114,153)								11,243
Randolph	(114,153)								11,243
Richmond	(114,153)								11,243 11,243
Schley Screven	(114,153)								
Serieven	(114,153)								11,243 11,243
Spalding	(114,153) (114,153)								11,243
Stephens	(114,153) (114,153)								11,243
Stewart	(114,153)								11,243
Sumter	(114,153)								11,243
Talbot	(114,153)								11,243
Taliaferro	(114,153)								11,243
Terrell	(114,153)								11,243
Thomas	(114,153)								11,243
Tift	(114,153)								11,243
Toombs	(114,153)								11,243
Towns	(114,153)								11,243
Treutlen	(114,153)								11,243
Troup	(114,153)								11,243
Turner	(114,153)								11,243
Twiggs	(114,153)								11,243
Union	(114,153)								11,243
Upson	(114,153)								11,243
Walker	(114,153)								11,243
Ware	(114,153)								11,243
Warren	(114,153)								11,243
Washington	(114,153)								11,243
Wayne	(114,153)								11,243
Wheeler	(114,153)								11,243
White	(114,153)								11,243
Whitfield	(114,153)								11,243

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Schedule of Pension Amounts by Employer and Nonemployer

		Deferred Outflows of Resources			Deferred Inflows of Resources				
Employer	Net Pension Liability	Changes in Assumptions	Differences Between Expected and Actual Experience	Total Deferred Outflows of Resources	Changes in Assumptions	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Total Deferred Inflows of Resources	Total Employer Pension Expense
State of Georgia - Nonemployer Contributing Entity State's Proportionate Share Associated with:									
Wilcox	(114,153)								11,243
Wilkes	(114,153)								11,243
Wilkinson	(114,153)								11,243
Worth	(114,153)								11,243
Total State of Georgia (Nonemployer Contributing Entity)	\$ (16,894,579)	1,425,924		1,425,924	1,783,874	1,332,915	2,271,916	5,388,705	1,663,964
Each Employer of Plan Members - Employer Share	0	0	0	0	0	0	0	0	0
Total for All Entities	\$(16,894,579)	1,425,924		1,425,924	1,783,874	1,332,915	2,271,916	5,388,705	1,663,964

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Notes to Schedule of Employer and Nonemployer Allocations and

Schedule of Pension Amounts by Employer and Nonemployer

June 30, 2020

Note 1: Plan Description

The Superior Court Clerks' Retirement Fund of Georgia (the Fund) was created in 1952 by the Georgia General Assembly to provide retirement benefits for clerks of the Superior Courts of Georgia and any clerk of State Court where that clerk is someone other than the clerk of Superior Court. The Fund administers a cost-sharing, multiple-employer defined benefit pension plan as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans – an amendment of GASB Statement No. 25*.

The Fund is governed by its Board of Commissioners. The Board is comprised of the Governor of the State of Georgia or his designee; an appointee of the Governor other than the Attorney General; and five superior court clerks, of which at least one but not more than two are retired clerks receiving retirement benefits. The Board of Commissioners is ultimately responsible for the administration of the Fund.

Note 2: Basis of Presentation

The Schedule of Employer and Nonemployer Allocations and Schedule of Pension Amounts by Employer and Nonemployer (the schedules) are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles.

Note 3: Components of Collective Net Pension Liability

The components of the collective net pension liability of the participating employers and nonemployers at June 30, 2020 were as follows:

Total pension liability	\$	105,689,818
Plan fiduciary net position	_	(122,584,397)
Net pension liability (asset)	\$	(16,894,579)
Plan fiduciary net position as a percentage of total pension liability		115.99%

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Notes to Schedule of Employer and Nonemployer Allocations and

Schedule of Pension Amounts by Employer and Nonemployer

June 30, 2020

Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of June 30, 2019, with update procedures used to roll forward the total pension liability to June 30, 2020. The roll forward calculation adds the normal cost (also called service costs), subtracts the actual benefit payments and refunds for the plan year, and then applies the discount rate for the year. This actuarial valuation used the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.5%
Salary increases	N/A
Investment rate of return	5.25%, net of pension plan investment expense including
	inflation

The mortality table for healthy lives was updated to PubG-2010 (Amount Weighted General Employees) Mortality Table with generational mortality projection using Scale MP-2019, except for current and future beneficiaries of deceased participants. For current and future beneficiaries of deceased participants. For current and future beneficiaries of deceased participants, the mortality table was updated to PubG-2010 (Amount Weighted Contingent Survivor) Mortality Table with generational mortality projection using Scale MP-2019. The mortality table for disabled lives was updated to PubG-2010 (Amount Weighted General Employees) Disabled Mortality Table with generational mortality projection using Scale MP-2019. The salary increase assumption for Entry Age Normal purposes was updated to 2.5%.

The long-term expected rate of return on pension plan investments was calculated by the Fund's investment manager as 6.21% using a Monte Carlo simulation in which best-estimate ranges of expected future real rates of return (expected nominal returns, net of pension plan investment expense and the assumed rate of inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage. The Fund's administrator determined that 5.25% was a reasonable assumption for the long-term rate of return on plan assets based on the calculation by the Fund's investment consultant.

Discount Rate

The discount rate used to measure the total pension liability was 5.25%, based on the expected long-term rate of return on pension investments of 6.21%, but assuming an annual rate of inflation of 2.5%. The projection of cash flows used to determine the discount rate assumes revenues will remain level. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

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Notes to Schedule of Employer and Nonemployer Allocations and

Schedule of Pension Amounts by Employer and Nonemployer

June 30, 2020

Sensitivity of the Collective Net Pension Liability (Asset) to Changes in the Discount Rate The following table presents the net pension liability of the Fund, calculated using the discount rate of 5.25%, as well as what the Fund's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (4.25%) or 1-percentage-point higher (6.25%) than the current rate:

	1%	Current	1%
	Decrease	discount rate	Increase
	(4.25%)	(5.25%)	(6.25%)
Collective net pension asset	\$ (6,583,270)	(16,894,579)	(25,703,071)

Note 4: Special Funding Situation

The State of Georgia, although not the employer of the Retirement Fund's members, makes contributions to the Retirement Fund through the collection of court fines and forfeitures as specified by O.C.G.A. §47-14-50 and §47-14-51. The State makes all these contributions to the Retirement Fund on behalf of the employers. Therefore, these employers are considered to be in a special funding situation as defined by GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*.

Since the employers of the Retirement Fund's members do not contribute directly to the Retirement Fund, there is no net pension liability to recognize for each employer. However, the notes to each employer's financial statements must disclose the portion of the nonemployer contributing entity's share of the collective net pension liability that is associated with that employer. In addition, each employer must recognize its portion of the collective pension expense of the State as well as recognize revenue contributions from the State in an equal amount.

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Notes to Schedule of Employer and Nonemployer Allocations and

Schedule of Pension Amounts by Employer and Nonemployer

June 30, 2020

Note 5: Allocation Methodology

GASB Statement No. 68 requires participating employers and nonemployer contributing entities to recognize their proportionate share of collective net pension liability and pension expense. These schedules are prepared to provide employers and nonemployer contributing entities with their calculated proportionate share.

As discussed in Note 4, the counties, as employers of the Retirement Fund's members, do not make contributions to the Retirement Fund; therefore, the proportionate share allocation for each employer is 0%. The proportionate share attributable to the State of Georgia, as the nonemployer contributing entity, is therefore 100%.

The amounts attributable to the State of Georgia, as the nonemployer contributing entity, have been allocated to each employer based on the number of Fund members employed as of June 30, 2019.

(A Component Unit of the State of Georgia)

Notes to Schedule of Employer and Nonemployer Allocations and

Schedule of Pension Amounts by Employer and Nonemployer

June 30, 2020

Note 6: Collective Deferred Outflows of Resources and Deferred Inflows of Resources

The following table presents a summary of changes in the collective deferred outflows of resources and deferred inflows of resources for the year ended June 30, 2020:

					Curren		
Deferred outflows of resources	Year of deferral	Amortizati on period		Beginning of year balance	Additions	Deductions	End of year balance
Changes in assumptions	2019	2.4 years	\$	2,444,440		1,018,516	1,425,924
Differences between expected and actual experience	2016 2017	4.4 years 3.4 years		28,672 19,216		28,672 19,216	-
Total deferred outflows of resources			\$_	2,492,328		1,066,404	1,425,924
Deferred inflows of resources							
Changes in assumptions	2016	4.4 years	\$	546,888		546,888	-
	2017	3.4 years		85,027		85,027	-
	2020	3.1 years			2,633,338	849,464	1,783,874
Differences between expected and	2019	3.4 years		1,797,389		748,912	1,048,477
actual experience	2020	3.1 years			419,884	135,446	284,438
Net Difference between projected	2016	5 years		(1,312,246)		(1,312,246)	-
actual investment earnings	2017	5 years		2,079,086		1,039,542	1,039,544
	2018	5 years		1,222,193		407,397	814,796
	2019	5 years		1,350,019		337,505	1,012,514
	2020	5 years			(743,672)	(148,734)	(594,938)
Net difference between projected and							
actual investment earnings (1)			-	3,339,052	(743,672)	323,464	2,271,916
Total deferred inflows of resources			\$_	5,768,356	2,309,550	2,689,201	5,388,705

⁽¹⁾ In accordance with paragraph 71b of GASB Statement No. 68, collective deferred outflows of resources and deferred inflows of resources arising from differences between projected and actual pension plan investment earnings in different measurement periods have been aggregated and included as a net collective deferred inflows of resources related to pensions.

(A Component Unit of the State of Georgia)

Notes to Schedule of Employer and Nonemployer Allocations and

Schedule of Pension Amounts by Employer and Nonemployer

June 30, 2020

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30,	2022	5	\$ (2,351,018)
	2023		(1,473,237)
	2024		(287,262)
	2025		 148,736
Total		9	\$ (3,962,781)

Changes in Proportion

The amounts shown in the two preceding tables do not include employer- or nonemployer-specific deferred outflows of resources and deferred inflows of resources related to changes in proportion. Based on the allocation methodology discussed in Note 5, there were no changes in proportion for the year ended June 30, 2020.

Note 7: Collective Pension Expense

The components of collective pension expense for the year ended June 30, 2020, are shown in the following table:

Service cost	\$	2,317,403
Interest on the total pension liability and net cash flow		5,504,983
Projected earnings on plan investments		(6,248,561)
Current period effect of benefit changes		1,681,738
Member contributions		(131,605)
Administrative expenses		162,803
Recognition (amortization) of deferred inflows and outflows of resources		
Change in assumptions		(462,862)
Difference between expected and actual experience		(836,470)
Difference between projected and actual investment earnings	_	(323,465)
Collective pension expense	\$_	1,663,964